

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M682526

EMPLOYER NAME

LEAR CORPORATION WHQ

ADDRESS

21557 TELEGRAPH ROAD

CITY/TOWN

SOUTHFIELD

STATE

MI

ZIP CODE

48033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

133386776

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	4	0	0	0	0	0	0	1	0	0	0	0	5
First/Mid-Level Officials and Managers	63	22	407	23	44	0	5	4	125	21	8	0	0	0	722
Professionals	77	36	585	89	113	0	2	7	210	49	35	0	3	2	1208
Technicians	23	4	234	40	2	0	1	3	50	20	2	0	0	3	382
Sales Workers	7	5	87	2	7	0	0	0	44	3	2	0	0	3	160
Administrative Support Workers	29	30	187	96	6	0	0	3	111	69	3	0	1	4	539
Craft Workers	14	3	86	43	2	0	1	2	2	2	0	0	0	0	155
Operatives	352	254	1259	2394	25	3	20	76	611	1750	18	3	7	48	6820
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	565	354	2849	2687	199	3	29	95	1153	1915	68	3	11	60	9991
PRIOR 2023 REPORTING YEAR TOTAL	496	289	2890	2753	200	4	24	93	1181	1986	63	3	10	50	10042

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable